

September 20, 2017 - Committee on Diversity (CoD) Meeting

Present: Kirsten Wilbur, Sam Liao, Vivie Nguyen, Stuart Smithers, Melvin Rouse, Jennifer Utrata, Layth Sabbagh (student representative), Jung Kim (Faculty Senate liaison)

Note Taker: Layth Sabbagh

1. Meeting called to order at 12:00pm
2. Jung Kim, Faculty Senate liaison to the Committee on Diversity opened the meeting with nominations for CoD chair. Kirsten Wilbur nominated and elected to chair for fall 2017 semester. Kirsten notified the committee that she will be on sabbatical spring 2018 semester.
3. Jung provided the Senate charges . The CoD will continue with committee charge #1: to serve the university's goal of increasing the social diversity of the campus and the Faculty Senate charge #3: Develop and implement a strategy to educate students about bias in course evaluations.
4. Committee liaisons for various committees appointed as follows:
 - BHERT: Stuart
 - Sexual & Gender Violence Committee: Melvin
 - Office of Student Life: Sam
5. Minutes from the May 3, 2017 meeting approved as written.
6. Discussed obtaining information on retention and incoming class of 2017, demographics, etc. May need to define "social diversity" in order to better address charge #1.
7. Sam suggested attention be brought to course evaluation reforms and the invisible labor carried by minority professors. Next meeting discuss the evidence and research and what to bring forward.
8. Discussed retention tools and the success of the Access, Posse, and TPS programs. Student Financial Services was also brought up and the small interactions that shape minority students' experiences on campus: students not being able to register if they have outstanding bills.

Meeting adjourned at 1pm.

Submitted by,
Layth Sabbagh