

October 25, 2017 - Committee on Diversity (CoD) Meeting

Present: Kirsten Wilbur, Sam Liao, Vivie Nguyen, Melvin Rouse, Michael Benitez

Note Taker: Sam Liao

1. Meeting called to order at 15:05.
2. Liao motioned minutes from September 2017 to be approved as written. Rouse seconded. All present agree (Benitez was not present at this moment).
3. Rouse reports on Sex and Gender Violence Committee: discussions; individualized implementation plan.
4. Nguyen reports on DAC and BHERT: a focus on educating biased incidents versus biased thinking; but also supporting students who are impacted by biased thinking; but also educating agents who caused harm; and also clarifying to faculty and other members of the community the role of BHERT. Benitez reports on BHERT: new admin in his office has undergone training and will update the website; training programs in the works. Benitez reports on DAC: campus climate survey; strategic goals and strategic planning; professional enrichment and development conference in January (Michael Baran keynote); Tacoma Public School Commitment.
5. Wilbur updates on items from last meeting. Professional Standards Committee on bias in course evaluations: further articles are being gathered. Advising on exit interviews: there is intention to do so but there are challenges. The committee discusses further questions for Institutional Research. The committee discusses framing “remedial” courses as about the systems and not students; a need to clarify course expectations.
6. The committee continues to profess a lack of clear understanding about the social diversity charge. Benitez proposes framing it in terms of intersectionality.
7. Liao motions to adjourn. All present agree.

Meeting adjourned at 15:44.

Faithfully Your Note Taker,  
Sam Liao