

Committee on Diversity (CoD) Nov. 16, 2018 Meeting Minutes

Present at Meeting:

Kirsten Wilbur, Rachel Pepper, Mary Aquiningoc, Carrie Woods, Michael Benitez Jr., Steven Zopfi, Sarah Moore

The meeting was called to order by Wilbur at 10:00 am. CoD approved minutes from Oct. 2th meeting.

Reports

Pepper reported the **BHERT** met to discuss latest incident with “It’s OK to be white” campus postings. BHERT is working on a plan to hold a series of campus-wide discussions about critical whiteness.

Wilbur and Benitez reported that **DAC** met to review the campus-wide climate survey and reported that the key findings were:

1. Students felt campus climate was less welcoming to SES and political diversity than before.
2. SES felt that they “stuck out” more than before on campus.
3. Students felt that the faculty and staff were more likely to report diversity-related incidents than before and there was more awareness of how and where to report.

Benitez reported that the committee was planning on following up with more detailed discussions with constituency groups to further process and assess findings. A general discussion followed about campus climate.

CoD Diversity Survey and End-of-Year Curriculum Assessment

The committee discussed the whether to send out the CoD Diversity Survey and/or adding diversity-related questions to the End-of-year Curriculum Assessment. It was decided to pursue both instruments. There was some discussion as to whether the committee’s mandate extended to assessing the findings of both tools or the committee was just to report. The committee reviewed the charge from the faculty senate and found that the senate had charged the CoD to gather information, assess the findings, and report. Further action was decided as follows:

1. CoD Survey – Benitez will review survey language and provide feedback. Wilbur will request a meeting with the department chairs to explain the purpose of the survey and work with Provost Bartanen to discuss the possibility of disseminating in January.
2. End-of-Year Curriculum Assessment – Wilbur will request a meeting with Associate Deans Christoph and Cohn to discuss adding diversity questions to End-of-Year Curriculum Assessment that is completed by chairs and directors of academic programs.

The committee will meet again in December.

The meeting was adjourned at 10:55.

Respectfully submitted,

Steven Zopfi