

Committee on Diversity February 10, 2020 Meeting Minutes

Present: Tim Beyer, Kelly Brown, Joel Elliot, Lea Fortmann, John Lear, Ariela Tubert, Steven Zopfi,

Agenda

- I. Approval of minutes
- II. Welcome new member (John Lear)
- III. Reports from committee liaisons
- IV. Discussion of VP for Diversity and Inclusion Search with Uchenna Baker and Amy Ryken
- V. Spring Semester Focus
 - a. Mentoring
 - b. Cultural competency training programs
 - c. Other
- VI. New business
- VII. Dates/Times for spring meeting (end of year report due April 20th).

Meeting called to order at 12:05pm

Minutes from the meeting on December 3rd were approved.

III. Report from Committee Liaisons

DAC will have a meeting later this week, so there will be an update from them at the next COD committee meeting.

BHERT report – in recent meetings the committee has discussed changing the role of BHERT slightly and changing name. The goal is to work on these changes this semester and then make some recommendations for moving forward with the proposed changes. BHERT also plans on having some open sessions on how to report in collaboration with the Title IX coordinator, Sandra Braedt.

V. Spring Semester Focus

The committee briefly discussed areas of focus for spring semester work. The goal is to develop a mentoring plan or recommendation for a plan along with discussion on cultural competency training programs following the student presentation at a prior committee meeting.

With regards to the mentoring program, one member reported that Dean Christoph has been piloting a mentoring program with a smaller cohort that does writing groups for first year faculty. Ariela Tubert and Dean Christoph are also meeting with the NorthWest 5 group in a few weeks and are planning on discussing the possibility of doing something similar across all campuses.

A brief discussion followed on the National Center for Faculty program that was presented by Professor Jennifer Utrata at a previous meeting. The challenge is the expense of joining at a school wide level – but the committee could consider trying to sponsor faculty at an individual level.

IV. Discussion of VP for Diversity and Inclusion Search with Uchenna Baker and Amy Ryken

Amy Ryken and Uchenna Baker – came to discuss the VP of Diversity and Inclusion Search as chairs of the search committee.

Their goal is to run an equitable and transparent process with a thoughtful and deliberate search. Ryken and Baker updated the group on the search process and what has currently been done. They are now reaching out to different groups on campus to get their feedback. The remainder of the meeting was spent discussing the questions posed by Ryken and Baker regarding the search.

Meeting adjourned at 12:51pm.

Respectfully submitted by

Lea Fortmann