

February 8th, 2017 Committee on Diversity (COD) Meeting

Present: Chad Gunderson, Grace Livingston, Kirsten Wilbur, Sheryl Zylstra, Vivie Ngyuen, Sam Liao, Stuart Smithers, Mark Harpring, Michael Benitez, Amanda Diaz (Student)

Note Taker: Chad Gunderson

Meeting Convened at 9:00AM

- 1) Approved November and December Minutes
- 2) Discussion of using the Diversity Strategic Plan (DSP), Threshold 2022 as a guide for dividing into 2 groups to draft statements about:
 - a) Question 6 of departmental evaluations
 - b) Bias in course/faculty evaluations
- 3) Regarding Bias in Evaluations and Recommending a Wording Change
 - a) To start, a definition of 'bias' in the context of evaluations is needed
 - b) Diversity Advisory Council conversations are something that we can coordinate with on this issue
 - c) Collaborate with Ellen Peters in Institutional Research and that department's analysis of course evaluations
 - d) Prelude and Orientation are a great opportunity to introduce ideas about bias to students
- 4) Regarding Question 6
 - a) To start, the DSP's definition of diversity should be used to frame the COD's statement
 - b) Discussion of this issue should be made more open and public
 - I. The current mechanism is about reporting upward instead of outward to the entire community. One question that needs to be answered is, "How are we pedagogically accountable to each other?"
 - a) Kirsten will gather the department responses for the COD to more deeply analyze Question 6

Meeting Adjourned 9:55AM