

PSC – April 26, 2019

1. Minutes – Add page number (page 15) from User Guide, as well as text from User guide into minutes
2. Math Evaluation Guidelines
 - a. Added on pg 5: "Consistent with the Professional Standards Committee's spring 2012 interpretation of the Faculty Code, all tenure-line faculty and ongoing instructors in the Department of Mathematics and Computer Science are expected to participate in evaluations involving tenure or promotion. For all other evaluations that are not "streamlined" (as described in Chapter III, Section 5 of the Faculty Code), the Chair is responsible for ensuring that at least three members of the department participate in the evaluation. All tenure-line faculty and ongoing instructors are strongly encouraged to participate in 3-year, pre-tenure evaluations for tenure-line faculty."
 - i. Approved
 - b. Question was raised about how this impacts 21-22 cycle. They do need to re-submit at that time for review.
3. Psychology Evaluation Guidelines
 - a. Pg 4 – line 133: "Department colleagues must meet...as set by the FAC" should be "Department colleagues must meet as set by the PSC"
 - b. Approved with above changes
4. Geology Evaluation Guidelines
 - a. Approved
5. SOAN Evaluation Guidelines
 - a. SOAN responded to PSC suggestions for ranking importance of types of evidence for Professional Development. SOAN opted to not alter the list as it would necessitate reconvening department to discuss, but would do so if necessary.
 - b. PSC asks SOAN to clarify their intent as to whether the lack of ranking matches their *intent* regarding evaluating evidence of PD
 - i. Comments in the document in response to PSC suggests a *range* of evidence, but this "range" is still quite unclear with regard to how a new faculty meets SOAN standards
6. Religious Studies Evaluation Guidelines
 - a. Remove gendered language (his/her)
 - i. E.g., Line 13, Line 70
 - b. Line 18: "A faculty member's overall effectiveness"
 - c. Line 116: "...faculty member's professional expertise"
7. Exercise Science & German left outstanding
8. Updating User Guide
 - a. Pg 26. Visiting faculty who stay longer than 6 years
 - i. If nothing in Departmental Evaluation document, then follow User Guide for visiting faculty over 6 years