

**Committee on Diversity
Minutes
September 10, 2012**

Committee Members Present: Mark Martin, Amy Ryken, Lisa Ferrari, Margi Nowak, John Lear, Aislinn Melchior, Carolyn Weisz, Bill Breitenbach

Faculty Senate Representative Present: Zaixin Hong

I – Introduction

- The meeting was called to order by Faculty Senate Representative (and former Diversity Committee member) Zaixin Hong at 4:00.

II – Election of Chair

- With graciousness and generosity, Amy Ryken accepted the nomination and enthusiastic support of committee members that she serve as chair once again (third year in a row).

III – Review and Approval of the Minutes

- Following questions and some brief discussion of the history of “the faculty narratives” that were mentioned in the previous meeting’s minutes, the minutes of April 23, 2012 were approved.

IV – Announcements

- Wednesday September 12, 4:30 pm. Student Diversity Center Open House: Students of Color Welcome <http://www.pugetsound.edu/news-and-events/events-calendar/details/3068/2012-09-12/>
- Monday September 24, 4:30 pm. Student Diversity Center Open House: Queer Student Welcome. Opportunity to greet and welcome 1st year LGBTQ students and LGBTQ transfer students to campus, meet with other new students and campus administrators, check out the Student Diversity Center, and learn about multicultural and involvement opportunities at Puget Sound. <http://www.pugetsound.edu/news-and-events/events-calendar/details/3067/2012-09-24/>
- Saturday October 6, 8:00 am -5:30 pm. The 2012 Race and Pedagogy Conference on Race, Education, and Criminal Justice. For more information regarding the program schedule, keynote speaker, and the theme and relevance of the conference, see <http://web.pugetsound.edu/academics/academic-resources/race--pedagogy-initiative/race-education-and-criminal-ju/>

V – Meeting Schedule

- Subsequent committee meetings this semester (all in Wyatt 226, 4 p.m. Mondays):
 - October 1
 - October 22
 - November 5
 - November 19
 - December 3

VI – Committee Appointments (volunteers from this committee who will serve on other committees involved in campus diversity matters):

- Diversity Advisory Council (DAC): Amy Ryken
- Bias-Hate Education Response Team (BERT): Mark Martin, Carolyn Weisz

VII – Updates

- First Diversity Summit:

- Under the leadership of Czarina Ramsay, Director of Multicultural Student Services, 226 student leaders gathered on August 16 with volunteer faculty and staff facilitators for a half-day Diversity Leader Summit which was designed to give them an opportunity to learn about the structural composition and climate of diversity on our campus and to explore their own personal identities in preparation for their roles as leaders to help other students and to support the creation of a more inclusive living/learning environment among their peers.
- Progress on Chief Diversity Officer Search:
 - A Search Advisory Committee has been established
 - Goal: hire by December
 - Job Description:
https://www.pugetsound.jobs/applicants/jsp/shared/position/JobDetails_css.jsp?postingId=143951
- Five-Year Curriculum Review Question
 - Current Question (which left many people unsure of its relevance to their particular department): In what ways does the curriculum in your department, school, or program reflect the diversity of our society?
 - Newly Approved Question (2013-2014): In the content, planning, teaching, and/or assessment of the curriculum, how does your department, school, or program engage diversity and/or the diverse identities of Puget Sound students and the university's goals for diversifying the students and faculty?

VIII – Possible Topic(s) for Next Meeting:

- Discuss the faculty narratives?
- Begin discussing the climate survey?
- Watch and discuss the student-made video?

The meeting was adjourned at 5:05 p.m.

Respectfully submitted~

Margi Nowak