

**Minutes of the Professional Standards Committee
Friday, February 22, 2008**

Present: Bodine, Christoph, Edgoose, Fields, Goldstein, Share, Tomlin

The meeting was called to order at 1:06.

1) **Announcements**

Chair Tomlin noted that he will need to miss the meeting of February 29. The PSC decided to wait to meet again until March 7.

2) **The minutes of the meeting of 2/15/08 were approved with minor revisions.**

3) **Charge #18- Review Draft of Code Interpretation: Consistency between Appointment Letter & Eval Criteria**

The subcommittee on Charge 18 reported that a job offer has been made to a candidate for the interdisciplinary position that prompted this PSC charge. The subcommittee will report on the outcome of this appointment letter at a later date, and the PSC will then make a final decision regarding Charge 18.

4) **Charge #15- FAC Issues: Streamlined evals for long-term instructors; discussion of new wording**

After looking at the evaluation schedule for long-term instructors, Dean Bartanen observed that the language the PSC drafted in the 2/15/08 meeting would not achieve the desired outcome because the existing evaluation schedule for the instructors currently serving the university does not line up well with the language of “instructors in years 18, 24, and 30 of service in that rank.”

In an e-mail to the PSC, Dean Bartanen proposed the following language: “Persons in the rank of associate professor who are not candidates for tenure or promotion and professors in years 5, 15, and 25 of service in that rank may elect to bypass the procedures for evaluation detailed in Chapter III, section 4 and have their next scheduled review conducted by the head officer and dean under the procedures described in this section. *Instructors who have served 17 years or more may establish an alternating full and alternative review schedule in consultation with the head officer and the dean.*”

With this language, the evaluatee, the head officer, and the Dean could set up an evaluation schedule that most closely approximates the intended effect of the six-year cycle of full and streamlined reviews.

The PSC approved this language, with the amendment of language regarding the option of streamlined reviews of full professors in their 35th year of service (“professors in years 5, 15, 25, and 35 of service in that rank”).

Chair Tomlin will send the proposed Code amendment to the Faculty Senate Chair, and request it be placed on the agenda of the full faculty meeting of March 11, 2008 for a first reading.

5) **Query from Chair Cannon of Faculty Senate about striving for greater consistency of expectation for faculty professional development across departments: Is this a task we should/could take on this year?**

The PSC considered the possibility of assessing consistency of expectation for faculty professional development across departments as part of a regular 5-year review of department standards. However, the PSC concluded that its role is to ensure that department guidelines don't contravene the Code, and not to consider consistency across departments. If the Senate believes that the particular circumstances that prompted this query do involve a Code issue, the PSC would welcome a presentation of the issue at a future PSC meeting and would be glad to reconsider its decision.

The meeting was adjourned at 2:10.

Submitted respectfully,

Julie Christoph