

Minutes of the Professional Standards Committee

October 19, 2007

PRESENT: Kris Bartanen, Sigrun Bodine, Julie Christoph, Julian Edgoose, Barry Goldstein, Karl Fields, George Tomlin (chair)

The meeting was convened at 11:03.

1. Minutes from October 12th meeting.

These were approved with one minor amendment.

2. Continued discussion of proposed Campus Policy Prohibiting Harassment and Sexual Misconduct

During the October 12th meeting the PSC was discussing a list of proposed changes to the earlier Campus Policy Prohibiting Harassment, but it was not always clear where each change was located in that larger policy. As a result of this confusion, Bartanen had distributed a copy of the entire policy "Campus Policy Prohibiting Harassment and Sexual Misconduct" with suggested amendments clearly outlined and the PSC's suggestions from October 12th marked. The PSC reviewed the document in this format and agreed it was comfortable sending it forward in this state.

3. Discussion of proposed Policy on Shared Faculty Appointments

The PSC went through the policy, guided by the questions and recommendations of the subcommittee who had examined it in depth. Points of discussion included:

- how this shared faculty option will be advertised,
- the flexibility of the 50/50 teaching load split,
- the application of the split to courses of all levels,
- options for maternity leave,
- advising and service loads,
- allocations of benefits and UEC funds,
- implications of couples separating and/or divorcing, and
- the question of whether this policy only applies to couples in a romantic relationship.

After its discussion, from which Bartanen noted suggested changes and questions, the PSC again felt comfortable sending this document forward. The PSC requested that the policy be returned to them for review in its final form.

The meeting was adjourned at 12 noon.

Submitted Respectfully,

Julian Edgoose