

University of Puget Sound Faculty Senate  
28 September 2009, 4:00, Murray Boardroom

Senators present: Richard Anderson-Connolly, Bill Barry, Kris Bartanen, Dan Burgard, Douglas Cannon (chair), Kelli Delaney, Fred Hamel, Robert Hutchinson, Kristin Johnson, Lisa Johnson, James Luu, Tiffany Aldrich MacBain, Steven Neshyba, Keith Ward, and Stacey Weiss

Attending faculty member: Karim Ochosi

The meeting was called to order at 4:05.

**I. Approval of minutes of September 14, 2009.**

The minutes were approved as corrected.

**II. Announcements.**

At the beginning of the meeting:

Specific to item VII. A. on the agenda (Senate ad hoc Benefits Committee), Doug Cannon announced that Sherry Mondou has constituted a task force on benefits. Faculty members include Steve Neshyba, Ross Singleton, and Jill Nealey-Moore; also on the committee will be representatives from professional staff as well as Rosa Beth Gibson and Shannon Briggs from Human Resources. The task force already has begun meeting.

The next meeting of the Senate is scheduled for one week from today (Monday, October 5), followed by a three-week break.

At the end of the meeting:

Fred Hamel reminded senators of the Swope lecture scheduled for Tuesday evening, September 29, in Schneebeck Concert Hall. David Sloan Wilson will be the speaker and will talk on "Religion as a Product of Evolution."

**III. Special Orders.**

Kris Bartanen is bringing a small revision to the procedures of the committee on honorary to degrees to incorporate a senior senator and to have the honorary degree committee also recommend the commencement speaker. Presently, there are two committees but their only difference in membership is the senior senator, so it seems expeditious to combine them into one committee.

**IV. Reports of Committee Liaisons.**

Robert Hutchinson reported that Bruce Mann is chair of the Student Life Committee.

Dan Burgard reported that Jennifer Neighbors will serve as chair of the Library, Media, and Information Systems Committee in the first semester and Bob Boyles in the second.

## **V. Charge to Academic Standards Committee regarding Pass/Fail grades.**

Last year ASC forwarded a recommendation to the Senate to abolish this option. The recommendation then went before the full faculty on May 5, where opinions were solicited and a straw poll taken. After some discussion, Rich Anderson-Connolly suggested that the most recommended options from that meeting be sent back to the ASC to be put “into policy language.”

**M/S/P** to charge the ASC as follows (sixth of six charges): Reconsider policy on P/F grading in light of the May 5 faculty-meeting discussion.

## **VI. Charges to Standing Committees.**

Curriculum Committee

**M/S/P** to accept the recommended charges from the committee, as amended:

1. Continue consideration of the foreign language and upper-division graduation requirements.
2. Continue consideration of changes to the Social Scientific Approaches core area rubric.
3. Continue review of the Fine Arts and Humanistic Approaches.
4. Continue evaluation of the Connections rubric.

**M/S/P** a fifth charge, introduced by Rich Anderson-Connolly:

5. Consider, in consultations with ASC, the policy, nature and purpose of independent study.

**M/S/P** sixth and seventh charges, introduced by Kris Bartanen:

6. Continue evaluation of appropriate number of allowable activity credits.
7. Continue working in consultation with ASC to incorporate scholastic honesty expectations into the freshman seminars delivery.

Prior to the vote, Keith Ward raised concerns with the original charge #3, which directed the curriculum committee to “[c]ontinue consideration of the reworking of the Fine Arts and Humanistic Approaches core areas.” He expressed opposition to combining fine arts with humanities cores, especially since the final report from the committee described combining two different Approaches to Knowing for logistical (number of courses offered) instead of pedagogical reasons. The amended version was introduced by Kris Bartanen.

Prior to the vote, Dan Burgard expressed concern that the Curriculum Committee may be too strapped for the amount of work they currently have to complete these additional charges. Rich Anderson-Connolly noted that each governance committee prioritizes its work and may carry over unfinished business into the next year.

## Faculty Advancement Committee

No proposal of additional charges beyond the normal duties and responsibilities, as specified in the bylaws, has been received, and no special charges were proposed.

## University Enrichment Committee

**M/S/P** to accept the recommended charges from the committee:

1. Revise the description of the student research application procedures for UEC funding to incorporate the fact that the March application deadline has been eliminated.
2. Review the laptop loan program.
3. Continue revising the professional development documents for UEC-administered awards with an eye toward ensuring that application, instructions, eligibility, and evaluation criteria are sensible and coherent across different types of awards.
4. Review the category caps currently in place for faculty conference travel funding.

**M/S/P** fifth and sixth charges, as introduced by Stacey Weiss:

5. Select a recipient of the Dirk Phibbs Memorial Award.
6. Award the Trimble Asian Studies Professional Development Awards.

## Student Life Committee

**M/S/P** to accept the recommended charges from the committee, as amended:

1. Provide input to the Dean of Students on how best to structure the process of self-studies, or reviews, for departments within Student Affairs.
2. Continue to participate in finding options for comprehensively addressing drug education.
3. Explore the option of having a faculty member of the SLC—or several members on a rotating basis—serve as the Faculty representative to the ASUPS Senate.
4. Provide input on proposed changes to the mission of Multicultural Student Services.
5. Provide input on the efforts of Multicultural Student Services and the Office of the Chief Diversity Officer to work in tandem to serve the needs of students.
6. Review those recommendations of the Retention Task Force that are relevant to student life.
7. Explore in consultation with the International Education Committee the future of the pre-departure and post-arrival study abroad surveys (in particular, discuss who should conduct the surveys in the future, how often the survey should be administered, how the data should be shared, and how the data should be analyzed and applied).

## Library, Media, and Information Systems Committee

**M/S/P** to accept the recommended charges from the committee, as amended:

1. Recommend a point of purchase system for print management.
2. Review and implement policy regarding digital collections management.
3. Review and implement copyright policy.
4. Review and implement intellectual property policy.

**M/S/P** a fifth charge, introduced by Kris Bartanen, sixth charge, introduced by Stacey Weiss, and seventh charge, introduced by Rich Anderson-Connolly:

5. Work in consultation with the Curriculum Committee to develop mechanisms to integrate information literacy programs throughout the curriculum.
6. Assist Technology Services in training and transitioning faculty to Moodle.
7. Evaluate the performance of the new Tech Help Line.

## Diversity Committee

Before the Senate voted on these charges, Stacey Weiss asked about the status of the bylaws revisions regarding the membership and duties of the committee, as approved by the faculty last spring. Doug Cannon reported that the proposed revisions had gone to the Board of Trustees in May, but actions were postponed until October. It was the decision of the Senate Executive Committee to appoint members to this committee with the assumption that the proposed changes would be approved. Doug also confirmed that the Senate would vote on the proposed charges to the committee on the assumption that the proposed changes to the bylaws would be approved by the board during its October meeting.

**M/S/P** to accept the recommended charges from the committee, as corrected:

1. Continue to review the language of the University's Diversity Statement in light of suggested changes from the Coalition Against Injustice and Racism and present suggestions to the Senate.
2. Continue to develop and implement a program for including diversity issues as a permanent element of faculty development and to assess and refine that program.
3. Continue to sponsor informal discussions with faculty about diversity matters.
4. Create and maintain a website with technical assistance from the Associate Deans' Office that displays courses at Puget Sound with significant diversity content. This charge includes updating the information annually.
5. Per the proposed new bylaws, assume oversight of the Bias-Hate Educational Response Team (BERT), address concerns about its name, and appoint two Committee members to BERT.
6. Collaborate with faculty-related diversity efforts on campus by creating liaisons to groups such as:
  - a. the Diversity Advisory Council (DAC)
  - b. the DAC Curriculum & Faculty Advising Task Force

- c. the Diversity Subcommittee of the Committee on Teaching
- d. the October 28-30, 2010 Race and Pedagogy national conference

Noting that 5:30 was fast approaching, Doug Cannon distributed an elaboration of the proposed charges to PSC, to be discussed and acted upon next week. He asked liaisons for the Institutional Review Board and the International Education Committee to contact their respective committees and encouraged them to continue working with the assumption that their recommended charges would likely be accepted.

**VII. Business carried over from 2008-2009**

Doug then asked for a reordering of the agenda, which was moved, seconded, and passed, to jump to item VII. A

**A. Senate ad hoc Benefits Committee**

As noted earlier, Steve Neshyba, Ross Singleton, and Jill Nealey-Moore are already members of the committee. Doug said that Duane Hulbert and Jennice King have also agreed to serve on the committee. Doug suggested making these appointments through the authorization of the earlier motion that charged the executive committee with selecting faculty for the ad hoc committee. No objections were raised.

Rich Anderson-Connolly suggested the issue of benefits may be a good opening item for the new governance listserv, which could be framed by language from the executive committee inviting faculty to subscribe. Tiffany Aldrich MacBain asked whether anonymous postings were possible. While not currently available, it was suggested that other forms of submission that would assure anonymity be available. Steve Neshyba thought this could be arranged.

**VIII. M/S/P to adjourn at 5:34.**

Respectfully submitted,

Keith Ward  
Scribe of the Meeting

Richard Anderson-Connolly  
Faculty Senate Secretary