

Correction to the Minutes

University of Puget Sound Diversity Committee
September 21, 2010

Present: Kim Bobby, Dan Burgard, Lynnette Claire, Lisa Ferrari, Nadar Heyman, Pepa Lago, Mark Martin, Susan Owen (acting chair), Czarina Ramsay, Michel Rocchi, Amy Ryken (elected chair), Justin Tiehen

I. Call to order

- i. Special thanks to Mark for bringing strong coffee and delicious pastries for everyone to enjoy and wake up.
- ii. Susan called the meeting to order at 8:35 am.

II. New Chair

- i. Pepa Lago, Michel Rocchi and Amy Ryken were nominated to serve as chairs for the 2010-2011 year.
Michel declined the nomination due to his overload teaching this term. Amy and Pepa affirmed their willingness to serve.
- ii. After a brief discussion, Amy was elected by acclamation.

III. Minutes

- i. Michel made a correction to his own minutes from April 22, 2010, by asking that Bill Haltom's name be added to the list of members present, as a guest.
- ii. Amy asked for a change in language in section VI of the minutes from September 7, 2010. The last sentence under "Transformation" reads: "A lot of faculty are scared, having feelings of fear and vulnerability". Amy suggested language would read: "Faculty have a range of feelings, including fear and vulnerability."
- iii. Lisa clarified the procedure on the minutes, explaining that a copy is sent to Jimmy McMichael, who then uploads them to the website. Dan, as the Faculty Senate representative, asked if it was okay to report discussions at the FS meeting. It was decided that discussion was okay after minutes had been approved, even if they were not posted yet.
- iv. Michel asked for discussion on the length and amount of detail of the minutes. Because of the confidential nature of the discussions, it was agreed that particular sensitivity to how the conversation should be recorded will be needed.
- v. Susan congratulated Lynnette for capturing her feelings exactly in her description of the chair's responsibilities (section IV of the 9/7 minutes).
- vi. Both sets of minutes (4/22/10 and 9/7/10) were approved with Michel's and Amy's corrections.

IV. Schedule of meetings

- i. Given the members' schedules, it was decided to keep the meetings at 8:30 am to 9:20 am every other Tuesday in Wyatt 326.

- ii. The dates of meetings for the Fall 2010 are: Oct 5, Oct 26, Nov 9 and Nov 30
- iii. Lisa explained that the committee does not have a budget, but she'll be happy to allocate some funds if needed for refreshments and such.

V. Race and Pedagogy Conference

- i. Susan thanked everyone for the volunteering efforts, and reported that there are still several opportunities to contribute.
- ii. The dates scheduled for the conference are October 28, 29 and 30. The full schedule is now posted online. The kick-off event is the Harry Belafonte talk. The Grand will host a showing of the film *Waiting for Superman*, with local Middle and High school students expected to attend. A student poster session will take place on Saturday morning.
- iii. Michel asked about contribution from individual departments and about institutional support from the University. Most of the funding comes from outside sources, and the University contributes administrative support for fund raising. The Dean's office has also contributed a substantial amount. The initiative is only partially self-supported through registration fees.

VI. Other business

- i. Due to lack of time, it was decided to wait to the next meeting to discuss the charges.
- ii. Discussion on the faculty Bylaws printed as a postscript in the last minutes:
 - a. Item # 5 is partially incomplete. The words "Faculty Code" should be added at the end of the sentence.
 - b. Item # 2 elicited discussion about the University's hiring practices and ways to increase the recruitment and retention of a diverse group of faculty.

VII. Adjournment

The meeting was adjourned at 9:25 am.

Respectfully submitted,
Pepa Lago
September 28, 2010

Resubmitted with correction October 13, 2010

Pepa Lago