

Committee on Diversity (CoD) Minutes
January 22, 2014

Committee members in attendance: Michael Benitez, Heidi Orloff, Amy Ryken (Chair), Czarina Ramsay, Jennifer Utrata, Mike Valentine, George Tomlin and Carolyn Weisz.

Meeting called to order by Amy Ryken at 2:00 pm.

Announcements:

Thanks to all that helped plan and attended the successful Martin Luther King celebration. The height of the celebration was especially meaningful due to the talks offered by Dr. Munoz. The committee also offered congratulations to Amy Ryken who was recognized for her "Keep Living the Dream" award.

Friday, January 1/24/2014, in the NW room in Commencement Hall an informal conversation will be held on the new KNOW rubric.

The Wednesday at 4 sponsored by the Center for Writing, Learning and Teaching will hold a conversation on February 5, 2014 about the 2014 National Race and Pedagogy Conference this spring.

M/S To pass the meeting minutes from November 25, 2013.

Discussion ensued on how to approach changes without the minute taker present.

M/S/P To table the passing of the minutes until the minute taker from 11/25/2013 could attend.

New Business:

The committee devoted time to discussing the new KNOW proposal. In response to this it was suggested that we might as a group review the NSSE summary of responses to the April 2013 survey. Some conversation centered on the structural diversity of campus and how that impacts how we view the proposal. The question of what can we look at (who is here) versus what can we impact. It seems that a curricular change is something we as a University can do to impact the changes that need to occur on campus to align ourselves with the University of Puget Sound mission statement. Even without structurally achieving diversity we can have the conversation and/or action of changing how we approach diversity on our campus.

There was some discussion on the wording of the proposed rubric for a graduation requirement in Knowledge, Identity, and Power document dated December 17, 2013. It might be necessary to clarify the intentionality of the "distinct site" wording.

M/S/P The CoD unanimously endorsed the intent and spirit of the KNOW overlay requirement as proposed in the document dated December 16, 2013.

The meeting was adjourned at 3:02 pm.

Respectfully Submitted by Heidi Orloff