

Committee on Diversity
Minutes
March 25, 2015

Committee members in attendance: Chad Gunderson, Nakisha R Jones, Aislinn Melchior, George S Tomlin, Mike Valentine, Carolyn Weisz

Meeting to order by Chair, George Tomlin at 8:09 am.

Minutes from February 25, 2015 meeting not available- postpone consideration until next meeting.

Announcements:

Congratulations to Nakisha Renee, newly-elected ASUPS President.

Subcommittee reports:

Question 6 of departmental reviews- Carolyn reports that discussion with the Curriculum Committee will be initiated after examining departmental responses to the question.

KNOW Courses- Aislinn reports little progress. Carolyn reports that there will be another KNOW course workshop this summer. How can CoD encourage faculty participation?

Sex and Gender Violence Committee- Aislinn reports that Transparency and communication are key issues, and Title IX puts many limitations on what can be instituted. Not a user-friendly process.

Faculty Hiring and Retention- Mike and Chad report that lack of data makes any meaningful interpretation difficult. Numbers are too small. We have requested information on 1) visiting faculty hires and 2) applicant pools for recent hires. Discussion ensued about part-time faculty and how much importance to attach to numbers. How Can we gather data to assess equal opportunity? A suggestion was made to ask the Senate to make that one of the CoD charges for next year. What can and should we track and how? Soundnet web page? Lack of transparency in staff hiring process with regard to diversity, especially in management was also discussed.

Meeting adjourned at 8:53 am

Respectfully submitted by Mike Valentine.