

Committee on Diversity
Minutes
19 February 2016

Members in attendance: Alex Gedo, Chad Gunderson, Matthew Ingalls (minute-taker), Mark Harpring, Amy Ryken, Grace Livingston, Mike Valentine, Yvonne Swinth, Michael Benitez.

Meeting called to order at 9:10.

Valentine suggests that the committee approve last meeting's minutes virtually (i.e. through email correspondence). The committee agrees.

Valentine asks for announcements.

Benitez announces a visit to campus by Warren Blumenfeld on March 8-9. Dr. Blumenfeld will provide professional development for faculty and staff focused on sexual identities and gender identities and expressions.

Benitez updates the committee on the status of the Diversity Strategic Plan (DSP). Benitez informs the group that the Diversity Advisory Council (DAC) intends to roll the DSP out during the month of March. He, along with DAC members, are working on Campus Climate Survey data analysis.

Ryken updates the committee on the recent work of the Committee to Support the Shared Curriculum (CSSC). She specifically focuses on the CSSC's recent work evaluating a movement to allow a KNOW overlay to existing SS11/2 courses, which was approved.

On behalf of the CoD, Valentine offers to co-sponsor the work of the CSSC (in one capacity or another), as the CoD's status as a standing committee could augment the effectiveness and authority of the CSSC.

Benitez supports Valentine's offer to the CSSC and suggests specific ways that the CoD might help.

Benitez speaks about his various sub-roles as Chief Diversity Officer and Dean of diversity and Inclusion. Committee members discuss possible avenues for future coordination and support of Benitez in performing duties that are only tangentially related to his administrative responsibilities but of great importance to a larger vision for diversity on campus.

Michael, if you have any additional details that you think are worth adding here, please feel free to add them.

Meeting adjourned at 10:12am.

Respectfully submitted by Matthew Ingalls.