

Committee on Diversity  
Minutes  
3/11/16

Members in attendance: Chad Gunderson, Grace Livingston, Michael Benitez, Yvonne Swinth (minute taker), Mike Valentine, Matthew Ingalls

Meeting called to order at 9:10

M/S/P to approve 2/5/16 and 2/19/16

No announcements

Short discussion of Dr. Blumenfeld's presentations. Very good

Livingston suggested we keep in mind the unfolding of the revised diversity strategic plans. Being presented in a new context given recent events on campus. Expect to see more alumni involved. We need to be available.

Brief discussion of the incident on campus. Still under investigation. Agreements: Students were followed around, then there are highly probable facts and then there are some details that are in question. So the investigation is still ongoing.

Discussion re: reality of moving towards diversity on campus. There is an ongoing need for cultural competence training/addressing power dynamics and micro-aggression across departments at the University

Discussed whether there is a need to look at how other institutions address/cover the various jobs addressed by Benitez. Benitez will put together an outline of various models so the CoD can consider if any additional work needs to be done on this. Benitez will do this in April

Need to consider how CoD collaborates with CSSC

CoD may need to work with HR on how to support the inclusion of diversity considerations within the process across campus. Possible frame: Diversity is important to Puget Sound. Consequently, we hope that our candidates will be able to speak to the reality of these varied issues.