

PROFESSIONAL STANDARDS COMMITTEE: MINUTES
November 6, 2013

Present: William Barry, Kristine Bartanen, Geoffrey Block, Jennifer Hastings (chair), Tiffany Aldrich MacBain, Andreas Madlung, Mark Reinitz, and Kurt Walls

1. Approval of minutes from October 23, 2013 meeting
2. Return to request for clarification of 2013 Faculty Code Interpretation of Chapter I, Part C, Section 3, Chapter 1, Part D, Section 2 (e), and Chapter I, Part D, Section 4 (“Professional Ethics of Faculty and Relationships of a Consensual Sexual Nature”), pp. 42-43
 - a. At issue: In the case of “hiring decisions,” what does “recusal” entail? (p. 43)
 - b. Response: The PSC holds with the interpretation as written. So long as the faculty member is in a relationship of a consensual sexual nature with the applicant, “No faculty member should participate in the search or hiring process.”
 - i. To arrive at this response, the members of the PSC discussed at length the principles that inform the interpretation of the Faculty Code: to avoid a conflict of interest and to preserve the integrity of a search. The members of the PSC determined that to uphold these principles, the faculty member can neither participate in the hiring process nor offer input of any sort in the hiring decision.

Respectfully submitted,

Tiffany Aldrich MacBain