

Faculty Senate
McCormick Room, Collins Library
Minutes of the February 22, 2016 meeting

Present: Kena Fox-Dobbs, Amanda Mifflin, Bill Beardsley, Bill Haltom, Kris Bartanen, Jennifer Utrata, Andrea Kueter, Andrew Gardner, Jonathan Stockdale, Ariela Tubert, Raine Black, Brendan Lanctot, Nikisha Renee Jones, Mike Segawa, Robin Jacobson

Guests: Suzanne Holland, Todd Badham, John Hickey

Chair called meeting to order. 4:01

Announcements

Tubert talked about the breakfast on Friday 7-8AM as a good time to interact with Trustees and encouraged people to email Liz Collins to let her know and good chance to interact with trustees.

Tubert said next meeting the senate may consider student requests about changing policy at the fitness center that currently requires sleeves while working out. Students report being informed that faculty would object to changing policy. Tubert suggested senators talk to colleagues about how they feel about such a change in policy.

Utrata announced that her book won an award from the Eastern Sociological Society.

Tubert noted that the Board of Trustee meetings are on campus Thursday and Friday. She drew attention to the divestment workshop where she and Emelie Peine will speak on the issue as well as student groups.

Review of minutes from February 8th

Gardner moved to approve the minutes. Stockdale seconded.

Regarding the Professional Standards Committee (PSC) proposal for changes to the Campus Policy Prohibiting Harassment and Sexual Misconduct, Bartanen clarified that the PSC will need to update two interpretations of the *Faculty Code* to be in alignment with the policy change, if affirmed: Interpretation of *Faculty Code*, Chapter I, Part C, Section 2 and Chapter I, Part D, Section 4 (p. 39) and Interpretation of *Faculty Code*, Chapter VI (p. 49).

Minor revision to delete “in the faculty code” in minutes.
Minutes were unanimously approved.

Updates from Committees

Gardner reported IRB progressing on charges and focusing on CITI online training focus. Discussed a MOU between SOAN and IRB that deals with nonclinical research that could be a model for other departments.

Update from the Staff Senate

Kueter reported that the Staff Senate has a call for nominations for 9 open positions. Additionally, right now they were open for nominations for staff excellence award. The Staff Senate reviewed draft of the resolution from ASUPS re presidential searches but were not able to move on it due to the lack of a quorum.

Campus Safety and Security:

Todd Badham and John Hickey presented information about their semester long process to solicit feedback as part of their mission to provide a safe environment for staff and students. The process is an attempt to be proactive and respond to emerging threats. After sharing information about developing safety protocols they asked senators if they feel safe.

Stockdale asked about why some incidents were reported to the campus and others were not. He also asked what counts as the campus community for security purposes. Badham explained some of the complications and complexities with the reporting process and defining the campus community.

Jacobson asked if they were discussing arming security officers. Badham said they were not having that conversation right now but noted that about 75% of college campuses our size our doing that.

Tubert asked about faculty who did not receive alerts as they had in the past. Badham noted some of those stemmed from shifting platforms and that everyone needs to check they have cell phones registered. Discussion continued about how to alert people without cellphones access.

Fox-Dobbs asked if, based on data, building access helps or hinders safety. Badham discussed some problems with limiting access such as study spaces and off-campus groups, although he noted when possible limited access is a good thing.

Academic Standards Committee's work on possible changes to the course schedule so as to accommodate a common hour

Suzanne Holland, representing the Academic Standards Committee, discussed the models for schedule changes that would allow for a common hour. (See Appendix A.)

Appendix A
Faculty Senate Minutes, February 22, 2016

Plan A: Common period from 3-4:30pm on Wednesday

	Monday	Tuesday	Wednesday	Thursday	Friday
8:00					
8:30	A		A		A
9:00		H		H	
9:30	B		B		B
10:00					
10:30	C	I	C	I	C
11:00					
11:30	D		D		D
12:00		J		J	
12:30	E		E		E
1:00					
1:30	F	K	F	K	F
2:00					
2:30					
3:00	G	L		L	G
3:30			Common Period		
4:00		M		M	
4:30					
5:00					

Common period from 3-4:30pm on Wednesday

This plan would create a new 80 minute block option, labeled as E, and shift forward in time the current 80 minute block (which currently is available from 2-3:20pm MWF) to running from 1:30-3pm MFW.

Block E would be from 12-1:20pm, MFW

Block F would be from 1:30-3pm MFW

Block G would 3-4:20pm MF

As with the current schedule, The current 50 minute blocks starting on the hour would remain available, i.e. in addition to the 80 minute MWF classes (blocks E, F and G), 50 minute classes could still be offered starting on the hour at 12, 1, 2, 3 and 4pm.

Plan B: Common period from 8-9:30am on Wednesday

	Monday	Tuesday	Wednesday	Thursday	Friday
8:00					
8:30	A				A
9:00		H	Common Period	H	
9:30	B				B
10:00					
10:30	C	I	C	I	C
11:00					
11:30	D		D		D
12:00		J		J	
12:30	E		E		E
1:00					
1:30	F	K	F	K	F
2:00					
2:30					
3:00	G	L	G	L	G
3:30					
4:00		M		M	
4:30					
5:00					

PCCommon period from 8-9:30am on Wednesday

This plan would create a new 80 minute block option, labeled as as E, and shift forward in time the current 80 minute block (which currently is available from 2-3:20pm MWF) to running from 1:30-3pm MFW.

Block E would be from 12-1:20pm, MFW

Block F would be from 1:30-3pm MFW

Block G would 3-4:20pm MF

As with the current schedule, The current 50 minute blocks starting on the hour would remain available, i.e. in addition to the 80 minute MWF classes (blocks E, F and G), 50 minute classes could still be offered starting on the hour at 12, 1, 2, 3 and 4pm.

The red block following the common period would be not be allocated if no other class times are adjusted. This could allow for a 2-hour common hour, or for faculty to have 30 minutes to get ready for their 10am classes.

Table 1. Events scheduled through the Registrar's Office that overlap with the common period times proposed in Plans A, B, and C. The subsets of lectures and labs that are included in the total events number are shown. Scheduled events do not include music lessons.

Common Period Plan	Semester	Total Overlap Events	Lectures	Labs
A (Wed. PM)	Fall	92	58	23
	Spring	89	55	19
B (Wed. AM)	Fall	53	43	5
	Spring	45	41	2
C (Wed. noon)	Fall	109	73	22
	Spring	96	74	16

In accordance to the Succession Planning Policy,

Resolution to the Board of Trustees – Presidential Search Committee Composition

Whereas a balance in constituencies is important because all university stakeholders are equal participants in the university's success;

Whereas to represent the university one has to know the varied needs of the university, knowledge best gained by including members of the community in the process;

Whereas one (1) student representative constitutes less than a tenth of 1% of the student population, yet all students provide financial revenue to the university;

Whereas one (1) staff member is unable to account for the multitude of histories, knowledge, and campus experiences that staff members acquire from working in environments outside of the classroom;

Whereas the University of Puget Sound has a complex contemporary and historical relationship with the City of Tacoma, and is striving to build a mutually respectful and supportive relationship with its local community;

Therefore be it resolved, that the Board of Trustees, in conjunction with the Compensation Committee, affirm the following changes to the composition of future Presidential Search Committees:

1. That a minimum of 2 students serve on the PSC, to increase the breadth of firsthand student experience on the committee, increase representation, and allow the members to share in the workload involved in the Presidential Search Committee's charge
2. That a minimum of 2 staff members serve on the PSC, to increase the intimate knowledge of the university that comes from areas unknown to most faculty, and allow the members to share in the workload involved in the Presidential Search Committee's charge
3. That at least 1 member of the PSC, determined by the Board, be a non-campus resident of Tacoma, with advanced knowledge of the University's relationship with Tacoma, in order to ensure the perspective and expertise of our home community informs the Presidential Search Committee's charge.