

Diversity Committee
10.17.96
Minutes

Present (in alphabetical order)

Flo Ariesshon, Aileen Balahadia, Rafael Gomez, Henry Johnson, Judith Kay, Martyn Kingston, Pat Krueger, Paula Meiers, George Mills, Freeda Savage, Margaret Setchfield (Chair), Carrie Washburn, and Carolyn Weisz.

The meeting convened at 3:00 P.M. on October 17, 1996. The minutes from the last meeting were distributed and discussed. George Mills (V.P. Admissions) was confirmed as the ex-officio permanent member of the committee. Henry Johnson was confirmed as the designee of the Dean of Students. And Judith Kay (Dean of Students and George Mills (V.P. Admissions) were the appointees of the President instructed to keep her informed.

Congratulations were offered on the opening of the student diversity center and Pat Krueger suggested that we spread the word for furniture for the center.

Martyn Kingston updated the committee on the status of the Rockefeller and FIPSE grant applications which had not made it beyond the university this year. Aileen Balahadia announced the forthcoming (Oct. 29) APAC dinner with Gary Locke as the speaker.

Sub-Committee business was discussed. The Faculty Recruitment committee had not yet met. The campus climate committee had met and reviewed last years agenda and the check list in 'minorities on campus' published by the American Council on Education. (A recommended resource for all sub-committee). The Admission/Retention committee had met and reviewed retention models developed by Freeda Savage, discussed efforts to increase contact with the Chief Leschi Schools, and urged a need to publicize the success of our graduates. The Curriculum committee had met and described their work on proposing a multicultural America category for the on-going core revision discussions of the full faculty.

The Ad-Hoc committee on the African-American Administrator Position recommended a proposal which was reviewed before the committee.

Given the realities of the hiring freeze the sub-committee suggested proposing an entry level position for a person of color devoted to coordinating the diversity center's activities. This would be a position attached to the Dean of Students Office. After much debate a motion stating that the Ad Hoc committee proposal be accepted and be sent on to the Budget task Force was defeated.

The experience of members of the diversity committee at the recent Board of Trustees meeting was to be discussed at the next diversity meeting.

A motion was put before the committee to reconsider Tim Hansen's proposal for a high ranking African American Administrator. After discussion the motion was retracted.

The meeting concluded at 4.30 P.M.

Respectfully,
Martyn Kingston